

RISK MANAGEMENT POLICY

PURPOSE

The purpose of the risk management policy is to assist the executive, the directors and management of Parya Trillium Foundation (“Parya”) manage risk through various policies and procedures.

SCOPE

Management, executive, directors.

	POLICY/PROCEDURE/MANUAL	OWNER	APPROVAL DATE	REVIEW DATE
1.	HR MANUAL	Manager	May 2016	Every 2 years
2.	Risk Management Policy	Manager	April 2018	Every 2 years
3.	Health and Safety Policy	Manager	April 2018	annual
4.	Conflict of Interest Policy	Manager	April 2018	Every 2 years
5.	Vulnerable Sector Screening Policy	Manager	April 2018	annual
6.	External Complaints Policy	Manager	April 2018	Every 2 years
7.	Ontario Human Rights Code (OHRC) Policy (anti-harassment and anti-discrimination)	Manager	April 2018	Every 2 years
8.	Ontario Human Rights Code (OHRC) Policy – (duty to accommodate)	Manager	April 2018	Every 2 years
9.	Fair Recruitment Policy	Manager	April 2018	Every 2 years
10.	Volunteers Screening Policy	Manager	April 2018	Every 2 years
11.	Privacy Policy - Personal Information Protection and Electronic Document Act (PIPEDA)	Manager	April 2018	annual
12.	General Operating By-Law No. 2	Board	February 2014	Every 5 years